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April 21, 2023

S & D Mechanical Services Inc
7503 Fenton Rd
Grand Blanc, MI 48439

RE: Experience Modification Factors

To Whom It May Concern:

Please see below for the current and prior Experience Modification Factor for S & D Mechanical Services Inc:

EMR Effective Dates	Experience Mod Factor
06/18/2023-06/18/2024	.74
06/18/2022-06/18/2023	.75
06/18/2021-06/18/2022	.79
06/18/2020-06/18/2021	.77

Please feel free to contact our office if you require further assistance on this request.

Thank you.

Sincerely,

Carrie Gentry

Carrie Gentry
cgentry@peabodyinc.com
(810)936-2509